



NASA is Hiring!

At Kennedy Space Center

Opportunities for Veterans and Individuals with Disabilities



NASA inspires the transformation of ideas and concepts into space exploration. We are looking for individuals with the best minds, the most comprehensive expertise, the broadest knowledge, and the strongest talent to support our core values: Safety, Teamwork, Integrity, and Mission Success.

KSC's goal is to create a workforce culture enriched by diversity and inclusion. Diversity is the similarities, differences and opportunities inherent in the individual and organizational characteristics that shape our workplace. Inclusion is respecting and valuing our diversity. We are committed to advancing a workplace culture that promotes open communication with respect for all. Our future depends on it.

KSC is looking to hire students and recent graduates who are veterans or individuals with disabilities through our Pathways Program. We also hire through an open-continuous announcement on USAJOBS, the Schedule A hiring authority, and special hiring authorities for veterans.

Application assistance for Pathways Programs for Individuals with Disabilities (IWD) and student veterans can be found at:

<http://pathways.ksc.nasa.gov/>
<http://pathways.ksc.nasa.gov/vetHire.htm>
<http://pathways.ksc.nasa.gov/studentDis.htm>

Additional Opportunities:

For NASA Education Internships & Fellowships:

<https://intern.nasa.gov/>

For NASA Full-time Employment Opportunities:

<https://www.usajobs.gov/>



Create a workforce culture enriched by Diversity and Inclusion

VETERANS

Special Hiring Authorities for Veterans

- Veterans' Recruitment Appointment (VRA)
- Veterans Employment Opportunities Act of 1998 (VEOA)
- 30% or More Disabled Veteran

www.fedshirevets.gov

Veterans' Recruitment Appointment (VRA)

An excepted authority that allows agencies to appoint eligible veterans without competition.

Eligibility:

- Must be in receipt of a campaign badge for service during a war or in a campaign or expedition; OR
- A disabled veteran, OR
- In receipt of an Armed forces Service Medal for participation in a military operation, OR
- A recently separated veteran (within the last 3 years), AND
- Separated under honorable conditions

Under this authority:

- You can be appointed at any grade level up to and including a GS-11 or equivalent
- You will be converted to the competitive service after successful completion of 2 years in the excepted service appointment
- Agencies can fill temporary (not to exceed 1 year) or term (more than 1 year but not to exceed 4 years) positions, but will not be converted to the competitive service

Veterans Employment Opportunity Act of 1998, as amended (VEOA)

A competitive service appointing authority that can only be used when filling permanent, competitive service positions.

Eligibility:

- Your latest discharge must be issued under honorable conditions, AND you must be:
- A preference eligible (defined in title 5 U.S.C. 2108(3)), OR
- A veteran who completed 3 or more years of active service

Under this authority:

- It allows veterans to apply to announcements that are only open to all current Federal competitive service employees
- You are not subject to geographic area of consideration limitations
- You must be selected from among the best qualified following competition under a merit promotion announcement open to candidates outside the agency's workforce

30% or More Disabled Veteran

Allows any veteran with a 30% or more service-connected disability to be non-competitively appointed.

Eligibility:

- Retired from active military service with a service-connected disability rating of 30% or more; OR
- Have a rating by the Department of Veterans Affairs showing a compensable service-connected disability of 30% or more

Under this authority:

- Agencies can make permanent, temporary, or term appointments in the competitive service
- Permanent appointments are first placed on a time limited appointment (provisional appointment) of at least 60 days and converted to permanent appointment at management's discretion
- Temporary or term appointments will not be converted to permanent appointment

Open-Continuous Announcement (competitive)

Please apply directly to USAJOBS

Job Title: Opportunities for 10-point preference eligibles

Department: National Aeronautics and Space Administration

Agency: NASA - Agency Wide

Job Announcement Number: NA14N0003

<https://www.usajobs.gov/GetJob/ViewDetails/354121300>

INDIVIDUALS WITH DISABILITIES

Schedule A Hiring Authority (non-competitive)

Schedule A, 5 CFR 213.3102(u)

Eligibility:

- People with a severe physical, psychological, or intellectual disability.

Under this authority:

- Agencies can make an excepted service appointment
- Such individuals may qualify for conversion to permanent status after two years of satisfactory service.

<http://www.opm.gov/>

<https://www.usajobs.gov/> - click on individuals with disabilities

Open-Continuous Announcement (competitive)

Please apply directly to USAJOBS

Job Title: Opportunities for Individuals with Disabilities

Department: National Aeronautics and Space Administration

Agency: NASA - Agency Wide

Job Announcement Number: NA14N0002

<https://www.usajobs.gov/GetJob/ViewDetails/354140000>

PATHWAYS PROGRAMS

Internship Employment Program (IEP)

This program is designed to provide students enrolled in a wide variety of educational institutions, from high school to graduate level, with opportunities to work at NASA and explore Federal careers while still in school and while getting paid for the work performed. Students who successfully complete the program may be eligible for conversions to a permanent job in the civil service. For complete program information, visit:

<http://pathways.ksc.nasa.gov/aboutIEP.htm>

Recent Graduates Program (RGP)

This program is for individuals who have recently graduated from qualifying educational institutions or programs and seek a dynamic, career development program with training and mentorship. For complete program information, visit: <http://pathways.ksc.nasa.gov/aboutGraduate.htm>

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